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| **Current courses in the ToP Series****Jan 13, 2013** |
| **Course Name** | **History** | **Name and use of current form** | **Last update process** | **Current situation and process** |
| **ToP Facilitation Methods** | Publication of Winning Through Participation- 1989 coined the name Technology of Participation. Course curriculum exploration in ICA began in the early 80’s in both Chicago and Toronto. Began as Facilitation Methods I and Facilitation Methods II in 1986.  | Creation of Instructor’s Manuals for FM I and FMII in 1991.Moved from a loose leaf binder to a published workbooks as Group Facilitation Methods and Participatory Strategic Planning in 1993The first meeting of an expanded faculty met in Sept 1991 (the origin of the ToP Network) Global training offered beginning in 1994. | Team of 9 created the draft of the new manual, it was vetted by all the current trainers with a final edit and published in 2000 | Renamed as ToP Facilitation Methods in 2008. Current team of Ron Robinson, John Baker, Virginia Hamilton and Alisa Oyler began the process of updating the Instructor’s Manual in April 2012.Scheduled to be delivered in 20 cities in 2013 |
| **ToP Strategic Planning** | Team of 14 created the draft of the new manual in 2004; it was vetted by all the current trainers with a final edit and published in 2005. | Renamed as ToP Strategic Planning in 2008.Scheduled to be delivered in 10 cities in 2013 |
| **Mastering the Technology of Participation** | Began in 1994 as Fast Track ToP Training with 2. Then a 12 day curriculum for Trainers was developed in 1995. Taught in Phoenix and in-house for Women in Community Service | Shifted to a 12 day curriculum for facilitators in 1997.Taught 38 times in Atlanta, Minneapolis, Oakland, Phoenix, Sacramento, Seattle and in-house for Jacob’s Family Foundation in San Diego | Accelerating MToP team of MToP faculty met virtually in 2011. Team of 4 met one day following ToP Network meeting in Sacramento and developed a plan for continued updates | Updates happen continually in the delivery of the program. Vetted by current facultyCourse is regularly delivered in 3 cities. |
| **ToP Secrets of Implementation** | Research and experimentation began in 1999. Trial run at the Nashville Share Fair and at IAF in Toronto in 2000 | Delivered a the conclusion of the ToP Network meeting in Phoenix in 2000 | Team of 8 met for 2 days in Oct, 2012 and revised components of the curriculum. Updated the manual- tested in Minneapolis and Sacramento in Nov and Dec 2012 | Scheduled to be delivered in 5 cities in 2013 |

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| **The Power of Image Shift** | Original work on Imaginal Education course began in 1968- Delivered for the founder’s sister in NY. Taught in numerous cities throughout the US for educators. Revised in Atlanta in 1986 to include the Kaleidoscope | Revised in 1997 in partnership with ICA Associates in Canada as 2, two day courses. Later revised in the USA as an integrated 3 day course titled The Power of Image Shift.  | Team of 3 met In Oakland and Santa Fe and revised it to focus on facilitation as well as curriculum design in 2009. | Scheduled to be delivered in 2 and possibly 3 cities in 2013 |
| **Facilitation Graphics** | Initiated by Cheryl Kartes in 2006 |  |  | Scheduled to be delivered in 3 cities in 2013 |
| **ToP Virtual Facilitation Methods – 3-day f2f** | Initiated by Sheila Cooke and Ester Mae Cox in 2010 | Updated manual and materials each time course is taught – Virtual meeting tools change constantly – In-house course designed to meet client needs and tools | Manual sometimes printed by client; sometimes not; given to students electronically | Scheduled to be delivered in 0 cities in 2013 – currently only offered as in-house course |
| **ToP Virtual Facilitation Boot Camp – 8 sessions virtually** | Initiated by Sheila Cooke and Ester Mae Cox in 2011 | Course updated every time it is taught – In-house for UN FAO has different title and emphasis | Sessions 6 and 7 “flex” to the level of student capacity and interest – Course material delivered electronically to student workspace – e.g. Dropbox, Minigroup, Sakai | Scheduled to be delivered 3 times in 2013 (public) – Also scheduled for 4 in-house courses to United Nations FAO in 2013 |

Courses available from and taught by ICA Associates of Canada: Facilitating Conciliation